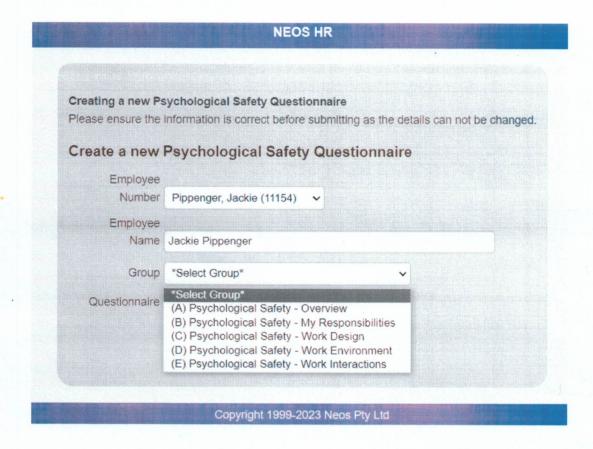


# **Psychological Safety Questionnaire**

Removes Complexity when assessing and Managing Psychological Hazards



## Advantages:

- 2 Tranche Design delivers simplicity and detail.
- Meets all requirements of the 2022 Queensland 'Managing the risk of psychological hazards at work' Code of Practice.
- Uses the Code's continuum of psychological health assessment scale.
- Allows assessment and management of up to 22 psychological risk factors.

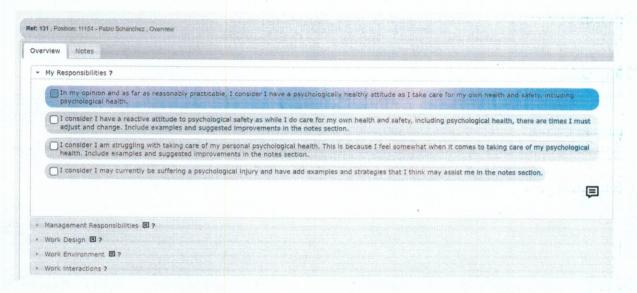
Mobile: +61 411 349 222 Direct: +61 7 3333 1921 mark.shaw@neoshr.com.au

PO Box 70, Mt Gravatt Central, QLD 4122





#### Simple User Interface



## Automatically generated results guide follow-up action.

I will follow up on actions as indicated in this report.

## 1. The overview measures include:

- No further action required as you have reported that as far as reasonably practicable you have a healthy
  attitude to your own health and safety, including psychological health.
- Monitor the situation as you have reported that management has a healthy attitude to psychological safety. Example(s) and improvement strategies include:

It would help if he did not shout at me.

my manager is rude to me.

As I report as struggling to agree management has a healthy attitude to psychological safety, I will
complete the Work Design - questionnaire and discuss the following examples and strategies with my
supervisor or manager.

I have to work too hard and I am tired when I go home

It would help if I can have an afternoon nap each day

 Immediately alert your supervisor or manager as you consider they are currently failing to meet their responsibilities when it comes to providing a work environment minimises psychological risk to employees its too hot and noisy

The whole place should be air conditioned-like the front office.

No further action is required as you consider that far as management ensures that work interactions
minimise or remove psychological risk to employees,

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