

Psychological Safety Questionnaire

Removes Complexity when assessing and Managing Psychological Hazards

NEOS HR

Creating a new Psychological Safety Questionnaire
Please ensure the information is correct before submitting as the details can not be changed.

Create a new Psychological Safety Questionnaire

Employee Number

Employee Name

Group

Questionnaire

- (A) Psychological Safety - Overview
- (B) Psychological Safety - My Responsibilities
- (C) Psychological Safety - Work Design
- (D) Psychological Safety - Work Environment
- (E) Psychological Safety - Work Interactions

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Advantages:

- **2 Tranche Design delivers simplicity and detail.**
- **Meets all requirements of the 2022 Queensland 'Managing the risk of psychological hazards at work' Code of Practice.**
- **Uses the Code's continuum of psychological health assessment scale.**
- **Allows assessment and management of up to 22 psychological risk factors.**

Simple User Interface

Ref: 131, Position: 11154 - Pablo Sanchez, Overview

Overview Notes

My Responsibilities ?

- In my opinion and as far as reasonably practicable, I consider I have a psychologically healthy attitude as I take care for my own health and safety, including psychological health.
- I consider I have a reactive attitude to psychological safety as while I do care for my own health and safety, including psychological health, there are times I must adjust and change. Include examples and suggested improvements in the notes section.
- I consider I am struggling with taking care of my personal psychological health. This is because I feel somewhat when it comes to taking care of my psychological health. Include examples and suggested improvements in the notes section.
- I consider I may currently be suffering a psychological injury and have add examples and strategies that I think may assist me in the notes section.

Management Responsibilities ?

Work Design ?

Work Environment ?

Work Interactions ?

Automatically generated results guide follow-up action.

I will follow up on actions as indicated in this report.

1. The overview measures include:

- **No further action required** as you have reported that as far as reasonably practicable you have a healthy attitude to your own health and safety, including psychological health.
- **Monitor the situation** as you have reported that management has a healthy attitude to psychological safety. Example(s) and improvement strategies include:
my manager is rude to me.
It would help if he did not shout at me.
- **As I report as struggling to agree** management has a healthy attitude to psychological safety, I will **complete the Work Design - questionnaire** and discuss the following examples and strategies with my supervisor or manager.
I have to work too hard and I am tired when I go home
It would help if I can have an afternoon nap each day
- **Immediately alert your supervisor or manager** as you consider they are currently failing to meet their responsibilities when it comes to providing a work environment minimises psychological risk to employees
Its too hot and noisy
The whole place should be air conditioned- like the front office.
- **No further action** is required as you consider that far as management ensures that work interactions minimise or remove psychological risk to employees,