

Results and Benefits for HR Practitioners

We offer HR managers a governance-grade platform purpose-built to simplify performance management, psychological safety, and other HR workflows without sacrificing strategic depth.

Compared to mainstream HRMIS platforms like Elmo, Pay People, Workday, and SAP SuccessFactors, NEOS HR delivers unmatched legal defensibility, rapid implementation (<4 weeks), and a 3.5x ROI within 12 months.

Our manager-first approach creates a perfect user experience and our embedded decision logic design reduces your admin burden while empowering frontline leaders with simple, quick, compliant, and auditable work processes.

With proven success in defending unfair dismissal claims and streamlined corporate reporting capability, our Apps enable you and your team to drive reform, mitigate risk, and deliver measurable strategic impact for HR.